

WYANDANCH UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES OF
VOTING SESSION
HELD ON JANUARY 15, 2020
CENTRAL ADMINISTRATION BUILDING
1445 DR. MARTIN LUTHER KING, JR. BOULEVARD
WYANDANCH, NEW YORK 11798

APPROVED
 2/26/20
 4-0-0

The meeting was called to order by President Baker at 6:12 PM.

Roll Call: Performed by District Clerk

Trustees Present: Shirley Baker, Nancy Holliday, James Crawford, Ronald Fenwick, Charlie Reed

Trustees Who Arrived Later: Dr. Ronald Allen, Sr. (*via teleconferencing*), Yvonne Robinson

Others Present: Dr. Gina Talbert, Kester Hodge, Dan Somaiah, Carl Baldini, Lisa Hutchinson, Esq., Torrey Chin, Esq., Winsome Ware, Principals, Administrators, Community

ADOPTION OF AGENDA

Motion by Reed, second by Fenwick to adopt the agenda **Motion carried 5-0-0**

EXECUTIVE SESSION

Motion by Reed, second by Holliday to go into Executive Session at 6:13 PM to discuss matters pertaining to the employment of particular persons and to discuss potential litigation **Motion carried 5-0-0**

Trustee Allen arrived during Exec Session.

Trustee Robinson arrived during Exec Session.

RECONVENE

Motion by Reed, second by Fenwick to reconvene at 7:13 PM **Motion carried 7-0-0**

SUPERINTENDENT'S
PRESENTATION
JROTC Color Guards

The JROTC Color Guards gave their presentation of colors and led in the pledge of allegiance, followed by applause.

RECEIVING AND HEARING OF DELEGATIONS

Name	Matter	Response
Mr. Bobby Blassingame	Updates regarding getting businesses in the community	
Heath Broughton	Employment Application status and request to meet with the Board	President Baker advised Mr. Broughton to arrange with District Clerk to meet with Board during next Exec Session.

Dalvin McKay and Takeema McKay	Identified as a participant in MLO break-in without thorough investigation	Dr. Talbert offered a public apology for what he experienced and asked to sit down with him for further discussion.
Vanessa Wilson	In support of her grandson Dalvin McKay and the DOL Program	Dr. Talbert offered public apology and wants to set up an appointment to sit down with Mr. McKay for further discussion. District is in full support of the DOL Program.
Renee Legette	Safety concerns following incident at basketball game between Wyandanch and Amityville	Dr. Talbert discussed measures that were in place at the time of the game, and measures taken following the incident.
Takeema McKay	Concerned about order and behavioral issues at MLO	Dr. Talbert will follow up on her concerns and shared steps that the district is in process of implementing to address these issues.

**SUPERINTENDENT’S
RECOMMENDATIONS**

Dr. Talbert presented the Administration Resolutions for discussion.

**ADMINISTRATION
RESOLUTIONS**

**ADMIN #1
News Media Relations
Policy – Third Reading**

POLICY # 3111

News Media Relations

The Wyandanch Union Free School District Board of Education invites and welcomes the active participation of all forms of mass media, print and electronic, in educating the public and improving education within the District and the wider community. The Board and Superintendent will make every reasonable effort to cooperate with the media by providing accurate information about district operations, to the extent permissible by statute and regulation.

The Board President is designated as the spokesperson for the Board when the Board is making a statement on an issue. No other member of the Board individually will speak for, or in the name of, the Board unless by explicit direction of the Board. Board members should emphasize to the media when asked to speak as a Board member that they can only speak as private citizens unless they have been empowered by the Board to speak for it.

The Superintendent of Schools is designated as the spokesperson for the District.

All Wyandanch Union Free School District staff intending to release information to the media should first notify the Superintendent and/or designee. The Superintendent shall establish all necessary procedures to govern day-to-day interactions between the schools and the news media.

The Board and the Superintendent agree that a blog (short for weblog), which is a log posted on the World Wide Web which may be accessed from the District's homepage, can be a beneficial mechanism for communicating with the community. All postings to the blog will be treated with the same care and consideration as any other communication which the Superintendent generates on behalf of the district. If Board members choose to blog on their own, the blog must contain a permanent disclaimer that indicates that the postings do not represent the Board as a whole.

Ref: Arts and Cultural Affairs Law § 61.09

Adopted: January 15, 2020

Motion by Robinson, second by Fenwick

Motion carried 7-0-0

**ADMIN #2
Staff-Student Relations
(Fraternization) Policy –
Third Reading**

POLICY # 6111

STAFF-STUDENT RELATIONS (FRATERNIZATION)

The Wyandanch Union Free School District Board of Education requires that all Wyandanch School District employees maintain a professional, ethical relationship with District students that is conducive to an effective, safe learning environment; and that staff members act as role models for students at all times, whether on or off school property and both during and outside of school hours. Staff must establish appropriate personal boundaries with students and not engage in any behavior that could reasonably lead to even the appearance of impropriety.

Wyandanch Union Free School District Staff members are prohibited, under any circumstances, to date or engage in any improper fraternization or undue familiarity with students, regardless of the student's age and/or regardless of whether the student may have "consented" to such conduct. Further, employees shall not entertain students or socialize with students in such a manner as to create the perception that a dating relationship exists. Similarly, any action or comment by a staff member which invites romantic or sexual involvement with a student is considered highly unethical, in violation of District policy, and may result in the notification of law enforcement officials and the filing of criminal charges and/or disciplinary action.

Inappropriate employee behavior includes, but is not limited to, flirting; making suggestive comments; dating; request for sexual activity; unethical physical displays of affection; giving inappropriate personal gifts; frequent personal communication with a student (via phone, e-mail, letters, notes, instant messaging, text messaging, etc.) unrelated to course work or official school matters; providing alcohol or drugs to students; inappropriate touching; including, but not limited to, hugging or kissing a student, or grabbing, squeezing, pinching, or rubbing the person of a student or making any contact whatsoever with the intimate or sexual parts, as defined by law, of a student's body; and engaging in sexual contact and/or sexual relations.

Even if the student participated "willingly" in the activity (regardless of the student's age), inappropriate fraternization of staff with students is against District policy and may be in violation of

professional standards of conduct and New York State Law. However, inappropriate employee conduct does not need to rise to the level of criminal activity for such conduct to be in violation of District rules and subject to appropriate disciplinary sanctions.

Any student who believes that he/she has been subjected to inappropriate staff behavior as enumerated in this policy, as well as students, school employees or third parties who have knowledge of or witness any possible occurrence of inappropriate staff-student relations, shall report the incident to any staff member or either the employee's supervisor, the student's principal or the District's designated complaint officer. In all events such reports shall be forwarded to the designated complaint officer for further investigation. Anonymous complaints of inappropriate fraternization of staff members with students shall also be investigated by the District. Investigations of allegations of inappropriate staff-student relations shall follow the procedures utilized for complaints of harassment within the School District. Allegations of inappropriate staff-student behavior shall be promptly investigated and will be treated as confidential and private to the extent possible within legal constraints.

Any employee having knowledge of or reasonable suspicion that another employee may have engaged in inappropriate conduct with a student that may constitute child abuse (specifically, child abuse in an educational setting) must also follow the District's reporting procedures for such allegations; and such information will be reported by the designated administrator as required by state law to law enforcement officials, the State Education Department and/or Child Protective Services as may be applicable.

If a student initiates inappropriate behavior toward a staff member, that employee shall document the incident and report it to his/her building principal or supervisor.

The District shall promptly investigate all complaints of inappropriate staff-student relations and take prompt corrective action to stop such conduct if it occurs.

Prohibition of Retaliation

The Board of Education prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participate in the investigation of allegations of inappropriate staff-student relations. Follow-up inquiries and/or appropriate monitoring shall be made to ensure that the alleged conduct has not resumed and that all those involved in the investigation have not suffered retaliation.

District Responsibility/Training

The principal of each school and/or program supervisor shall be responsible for informing students, staff and volunteers of the requirements of this policy, including the duty to report and the procedures established for investigation and resolution of complaints. Further, staff training shall be provided to facilitate staff identification of possible behavior that may constitute inappropriate staff-student relationships. Student shall be provided such training in an age appropriate manner.

The District's policy shall be disseminated as appropriate to staff, students and parents, and will be posted to the District's web site. Further, this topic shall be addressed in the District Code of Conduct.

References:

Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.

Education Law Article 23-B

Social Services Law Sections 411-428

8 New York Code of Rules and Regulations (NYCRR) Part 83

Adopted: January 15, 2020

Motion by Holliday, second by Reed

Motion carried 7-0-0

POLICY #6471

Social Media

The Wyandanch Union Free School District Board of Education encourages the use of District-approved social media tools and the exploration of new and emerging technologies to supplement the range of communication and education services currently available. The District recognizes the value of teacher, and professional staff inquiry, investigation and communication using new technology tools to enhance student learning experiences. The District further recognizes the need for efficient and timely communication among members of the school community. The District also acknowledges its obligations to teach and ensure responsible and safe use of these new technologies for staff and students

Social media are powerful communications tools that have a significant impact on organizational and professional reputations. Social media is defined as media designed to be disseminated through social interaction, created using highly accessible publishing techniques.

The term “social media” includes, but is not limited to:

- Social Networking Sites (Facebook, Myspace, Foursquare, LinkedIn)
- Micro-blogging Sites (Twitter)
- Blogs (including school district and personal blogs, as well as comments)
- Video and Photo Sharing Websites (Flickr, YouTube, Instagram)
- Forums and Discussion Boards (Google Groups, Yahoo! Groups)
- Online Encyclopedias (Wikipedia, Sidewiki)
- Electronic Communication (Email, Texting and Snapchat)

When acting in a professional role using social media, employees are expected to follow the same behavioral standards online as they would in the classroom. The same laws, professional expectations, and guidelines for interacting with co-workers, students and parents apply to teachers and other employees when acting in a professional capacity on-line. When a teacher or employee is interacting with students on-line, a teacher/employee is presumed to be acting in his or her professional capacity. At all times, a teacher/employee is expected to utilize social media in a manner consistent with his or her capacity as a role model for students.

The following rules are applicable to all Wyandanch Union Free School District employees, faculty, and staff regarding social media:

1. Employees, faculty, and staff have no expectation of privacy in anything posted with access to the public on the Internet using social media and/or social networking websites (e.g., Facebook, Twitter, etc.).
2. Employees, faculty, and staff must not misrepresent their personal views as those of the District. When an employee might be perceived online as an agent of the District, the employee must be clear that he/she is sharing his/her views as an individual and not as a representative of the District.
3. All employees, faculty, and staff of the District who participate in social media and/or social networking websites shall not post and/or share any data, documents, photos, and/or inappropriate information on any website when it is reasonably foreseeable that such posting will materially and substantially interfere with the District's educational mission and/or the school environment. This determination will be made by the Superintendent of Schools.
4. Inappropriate fraternization via the Internet and/or social media between employees and students is prohibited. Employee electronic communications in their professional capacity with students and parents shall be conducted through the school provided

email application only or approved classroom applications (Remind, Class DoJo, Google Classroom, etc.)

5. Faculty is expected to conduct themselves in a manner consistent with their obligations as a role model when communicating with students via social media. Faculty communication with students via social media shall: (1) be consistent with his or her professional obligations as a role model; (2) not constitute bullying, harassment and/or discrimination; and (3) provide each student in a class with an equal opportunity to engage in the mode and manner of communication in order to avoid any favoritism or appearance of impropriety.
6. Access of social networking websites for individual use during school hours is prohibited. District employees shall maintain separate personal and professional accounts while using all forms of social media. Employees must never use their District e-mail account or password in conjunction with a personal social networking and/or social media site. Employees who choose to utilize social networking websites to provide classroom information to students and parents must create a professional page through the District's computer system. Posts on such pages must be exclusively about classroom or school activities. Employees may not require students or parents to follow the page and should provide classroom information posted on the page to students and parents through other means.
7. Employees shall not use the District's logos, wordmarks, athletic logos, and/or any District owned marks or images on their personal social networking and/or social media sites (or any other websites). Additionally, employees shall not use the District's name to promote and/or endorse any product, cause, political party, or candidate for elected office.
8. Employees shall not post confidential and/or proprietary information about the District, its students, alumni, or employees on personal or professional social media accounts. Employees shall use good ethical judgment and follow District policies, as well as Federal, State, and local privacy laws when posting on social networking websites.
9. The Board prohibits all conduct, including online activity that may constitute bullying, harassment, and/or a violation of Board Policy, Federal, State, and/or local laws, including the Dignity for All Students Act.
10. All use of social media utilizing the District's computers and/or network shall be subject to and comply with #6470

Cross-Reference: Staff Use of Computerized Information Resources Policy #6470.
Student Records Policy #7240.
Acceptable Use and Safety Policy (As Stated in the Technology Plan)
Student-Staff Relations Policy #6111

Adopted: January 15, 2020

Motion by Reed, second by Holliday

Motion carried 7-0-0

**ADMIN #4
Donation**

BACKGROUND INFORMATION

The Wyandanch Memorial High School has received a donation of 200 Chromebooks and 4 carts for charging and storing of the Chromebooks from Tim Gomes of Topaz Lighting.

BE IT RESOLVED, that the Board of Education hereby grant authorization to the Acting Superintendent of Schools to accept the donation.

Motion by Holliday, second by Reed

Motion carried 7-0-0

ADMIN #5
Donation

BACKGROUND INFORMATION

The Tobias Harris Charitable Gift Fund has donated \$25,000 to the Wyandanch Union Free School District in support of the District’s interscholastic athletic program.

BE IT RESOLVED, that the Board of Education hereby accepts the donation from the The Tobias Harris Charitable Gift Fund in support of the District’s interscholastic athletic program, and hereby authorizes the Acting Superintendent of Schools to apply such donations for the benefit of the District’s interscholastic athletic program.

Motion by Holliday, second by Baker

Motion carried 7-0-0

ADMIN #6
2020-21 WUFSD
Calendar

BACKGROUND

Each year the Board of Education must approve a District Academic Calendar for the ensuing school year consistent with the BOCES Academic Calendar.

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Wyandanch Union Free School District Academic Calendar for the 2020-2021 school year be approved by the Board of Education.

Motion by Allen, second by Reed

Motion carried 7-0-0

ADMIN #7
Donation
ADDENDUM

BACKGROUND

The Mockingbird Foundation has donated One Thousand Five Hundred \$1,500 Dollars to the Wyandanch Memorial High School Music Department.

BE IT RESOLVED, that the Board of Education hereby grant authorization to the Acting Superintendent of Schools to accept the donation.

Motion by Robinson, second by Fenwick

Motion carried 7-0-0

ADMIN #8
Donation
ADDENDUM

BACKGROUND

Kimko Realty Corporation has office furniture and equipment with an estimated value of \$39,000.

BE IT RESOLVED, that the Board of Education hereby grant authorization to the Acting Superintendent of Schools to accept the donation.

Motion by Robinson, second by Fenwick

Motion carried 7-0-0

Mr. Hodge presented the Personnel Resolutions for discussion.

PERSONNEL
RESOLUTIONS

**PERS #1
Resignations**

BACKGROUND INFORMATION:

The employees named herein have submitted a letter of intent to resign from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education accept the resignation of the following employees from the position indicated.

RESIGNATIONS

- A. Miozote Espinal, Cook, effective January 17, 2020.
- B. Andrew Hodge, Teacher Aide, effective January 3, 2020.

Motion by Fenwick, second by Reed

Motion carried 7-0-0

**PERS #1A
Retirement**

BACKGROUND INFORMATION:

The employee named herein has submitted a letter of intent to retire from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education accept the resignation of the following employee from the position indicated.

RETIREMENT

- A. Steven Berger, Director of Support Operations, 44 years of service, effective February 7, 2020.

Motion by Reed, second by Holliday

Motion carried 7-0-0

**PERS #1B
Appointment**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidate as indicated costs to be borne by grant funds.

- A. Steven Berger, Part Time Data Support Operations Specialist, at a rate of \$87.50 per hour, for up to 8 hours per day, effective February 10, 2020 through August 30, 2020.

Motion by Robinson, second by Holliday

Motion carried 7-0-0

**PERS #1C
Rescind Appointment**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education rescinds the appointment of the following employee from the position indicated.

RESCIND

- A. Suni Marie Barr, MLO Academy Hispanic Culture & Literacy Teacher, effective November 1, 2019.

Motion by Holliday, second by Robinson

Motion carried 7-0-0

PERS #2
District Wide
Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

**DISTRICT WIDE
APPOINTMENTS**

- A. Theresa Stevens, Leave Replacement Cook for Deborah Walcott, Step 1, at a rate of \$16.57 per hour, effective December 11, 2019 through January 15, 2020.
- B. Taryn Grimes, Uncertified Substitute Teacher, at a rate of \$100.00 per day, effective January 16, 2020.
- C. Elizabeth Semedo, Certified Substitute Teacher, at a rate of \$180.00 per day, effective January 16, 2020.

Motion by Holliday, second by Robinson

Motion carried 7-0-0

PERS #2A
Athletics Department
Appointment

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated funded through the donations received by Wyandanch School District, a Suffolk County Grant and other donations.

**2019-2020
ATHLETICS DEPARTMENT
APPOINTMENTS**

	NAME	POSITION	STIPEND/RATE	DATES
A	Corinthian Williams	Chaperone/Scorer/Supervisor/Timer	\$46.00sgl/\$70.00 dbl	12/01/2019 – 12/19/2019

Motion by Holliday, second by Reed

Motion carried 7-0-0

PERS #2B
Athletics Event Security
Guard Appointment

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated funded through the donations received by Wyandanch School District, a Suffolk County Grant and other donations.

**ATHLETIC EVENT
SECURITY GUARD
APPOINTMENT**

	NAME	POSITION	RATE	DATES
A	Bridget Lovelace	Security Guard	\$25.00 per hour	11/01/2019 - 06/30/2020

Motion by Holliday, second by Robinson

Motion carried 7-0-0

**PERS #2C
MLO Academy Program
Appointment
REVISED**

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated funded through Title I Grant.

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**MLO ACADEMY PROGRAM
APPOINTMENT**

- A. Kelly Urena, Hispanic Culture & Literacy Teacher, at a rate of \$45.00 per hour, for 2 hours per day, from 2:15 p.m. through 4:15 p.m., for 3 days per week, effective November 19, 2019 through May 14, 2020.

Motion by Fenwick, second by Robinson

Motion carried 7-0-0

**PERS #2D
WMHS Twilight
Program Appointment**

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated funded through Title I School Improvement Grant.

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**WMHS
TWILIGHT PROGRAM
APPOINTMENT**

	Name	Staff Title	Subject	DATES	Rate Per Hour
A	Laure Rodriguez	Teacher	Attendance	01/16/2020-06/05/2020	\$45.00

Motion by Fenwick, second by Holliday

Motion carried 7-0-0

Trustee Allen left the meeting at 8:03 PM.

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated funded through My Brother’s Keeper grant.

**MLO
APPOINTMENT**

- A. Sharelle Allen, Responsive Classroom Interventionist, at a rate of \$40.00 per hour, for 4.5 hours per day, for 5 days per week, from 9:00 a.m. through 1:30 p.m., effective January 2, 2020 through June 26, 2020.

Motion by Reed, second by Holliday

Motion carried 6-0-0

PERS #2F
Employment Agreement
TABLED FOR EXEC
SESSION

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, and after having been reviewed by General Counsel, that the Board of Education approves the employment agreement for Deodat Somaiah, School Business Official and authorizes the President of the Board of Education to sign the referenced agreement on behalf of the Board of Education.

Motion by Reed, second by Baker to table for Exec Session

Motion carried 6-0-0

PERS #3
Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested a Medical Leave of Absence from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Board of Education grant a Medical Leave of Absence without pay from the position of Head Cook at the Dr. Martin Luther King Jr. Elementary School for the period indicated below.

LEAVE OF ABSENCE

- A. Deborah Walcott, Head Cook, effective December 11, 2019 through January 15, 2020.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

SALARY SCHEDULE-REGULAR MEETING JANUARY 15, 2020

NAME	POSITION	OLD RATE OF PAY	NEW RATE OF PAY
Steven Berger	Part Time Data Support		\$87.50 per hour
Theresa Stevens	Leave Replacement Head Cook		\$16.57 per hour
Taryn Grimes	Uncertified Substitute Teacher		\$100.00 per day
Elizabeth Semedo	Certified Substitute Teacher		\$180.00 per day
Corinthian Williams	Chaperone/Scorer/Supervisor/Timer		\$46.00sgl/\$70.00dbl
Bridget Lovelace	Athletic Event Security Guard		\$25.00 per hour
Kelly Urena	MLO Academy Teacher		\$45.00 per hour
Laure Rodriguez	Twilight Attendance Teacher		\$45.00 per hour
Sharelle Allen	Responsive Classroom Interventionist		\$40.00 per hour

This schedule is informational. All salaries are determined by the Collective Bargaining Agreement for each Bargaining Unit.

Dan Somaiah presented the Business Resolutions for discussion.

BUSINESS
RESOLUTIONS

BUS #1
Facility Use – Young Life
Long Island Region
ADDENDUM

ORGANIZATION FACILITY/PROPERTY DATE/TIME
PURPOSE/CONTACT

Young Life
Long Island Region MLO Gymnasium Friday, January 17, 31, Feb. 14, 28,
March 13, 27 2020
7:00 P.M.-9:00 P.M.

PURPOSE: “Recreation and Fellowship”

CONTACT: Kimberly Moody
516-404-8643
ALTERNATE CONTACT: Brian Cole
484-239-3263

ESTIMATED FEES:					
Facility Use	Hrly Rate	Hours	Daily Rate	# of Days	Total
Security Guards-2	\$60.00	2	\$120.00	6	\$720.00
TOTAL ESTIMATED FEES:				TOTAL	\$720.00

RESOLUTION:
BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools that the above organization be approved to use the facilities as indicated subject to school functions, fees, safety conditions and receipt of Certificate of Liability Insurance coverage (on file).

Motion by Reed, second by Holliday Motion carried 6-0-0

BACKGROUND INFORMATION:

AssetWorks USA Inc. provides a scope of professional services to Wyandanch UFSD that includes the operation, maintenance and support of the district’s inventory management database system for the AssetMAXX Application hosted under this agreement and application database security.

The District has been utilizing this web-based software application from AssetWorks USA Inc. since school year 07/08 when it became the successor to Maximus Inc. The District engaged the professional services of Maximus Inc. in school year 04/05 at the meeting of November 10, 2004 to develop sufficient documentation to comply with GASB 34 asset management and depreciation requirements for proper inventory control.

RESOLUTION:

BE IT RESOLVED upon the recommendation of the Acting Superintendent of Schools that the Board of Education authorizes the School Business Official to execute the Application Service Provider Agreement between AssetWorks USA Inc. and Wyandanch UFSD at a cost not to exceed \$1,600 per user per year and onsite support \$150 per hour plus expenses, remote support \$150 per hour, and onsite training \$1,295 per day plus expenses. The term of agreement is January 1, 2020 thru January 1, 2021, pending review of agreement of Counsel.

Motion by Holliday, second by Robinson

Motion carried 6-0-0

BUS #3
Educational Data
Services

BACKGROUND INFORMATION:

Educational Data Services, Inc. provides bid specifications and interactive software to access the New York Cooperative Bid Maintenance Program of shared services for the lowest, overall pricing for consumable school supplies in New York State.

Educational Data’s letter of December 19, 2019 includes a renewal payment schedule for licensing and maintenance fees for the 2019-2020 school year as follows:

Payment Schedule

<u>Date</u>	<u>L&M</u>
7/1/2020	\$1,622.50
10/1/2020	\$1,622.50
1/1/2021	\$1,622.50
4/1/2021	\$1,622.50

Educational Data’s letter of December 19, 2019 includes a renewal payment schedule for Skilled Trade Bids.

RESOLUTION:

BE IT RESOLVED, that the Board of Education of the Wyandanch UFSD hereby agrees to renew its participation in New York Cooperative Bid Maintenance Program with Educational Data’s licensing and maintenance interactive software with the named school districts on New York/Long Island Cooperative Members List in such cooperative bids at a cost of \$6,490.00.

Motion by Holliday, second by Baker

Motion carried 6-0-0

AUTHORIZATION FOR
RENEWAL OF SERVICES
AGREEMENT: THE OMNI
GROUP, 2019/2020

BACKGROUND INFORMATION:

Families of the Wyandanch School district employees are being asked to take greater responsibility for their retirement income replacement needs. Public school teachers and other school employees are increasingly relying on their personal 403(b) and 457(b) plans for financial support during retirement, a trend which is expected to accelerate in the coming years.

District officials play a key role in the proper administration of these plans and the determination of the companies that are available to their plan participants. Complex regulatory requirements must be met, and hundreds of investment companies are available to even the smallest school district. The Internal Revenue Service has increased the legal and fiduciary responsibilities of the District’s Board of Education and District officials through recent legislative changes to these voluntary contribution retirement plans. As such, district officials must know that the investment companies and the investment vehicles offered under these supplemental plans will assist in the proper administration of these plans and meet a high standard of quality, as well as complying with the new Federal laws and statutes covering these plans.

The Omni Group has established a set of standards, through their Preferred Provider Program, that must be met by providers offering 403b and 457b investment vehicles, and determine which providers are willing to assist districts in the payment of plan administrative costs. The P3 Initiative seeks to ensure better quality retirement plans for public school district officials and their employees.

Companies selected through the Request for Information (RFI) process will be eligible for Omni’s Preferred Provider Program. The program will continue to be offered to Omni’s New York State clients, initiated July 1, 2012, and will provide a listing of investment companies that meets certain standards as established by an independent committee of school district officials. The table below summarizes the changes in charges to the district for OMNI third-party administrative services for the District’s 403b program:

	2015- 2016	2016- 2017	2017- 2018	2018- 2019	2019- 2020
Annual P(3) Program Administrative Fee	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
403(b) Compliance and Remitting Services for Non-P3 Service Providers	\$36	\$36	\$36	\$36	\$36
Annual Costs to the District	\$1,536	\$1,536	\$1,536	\$1,536	\$1,536

Approval is requested of a renewal contract between Wyandanch UFSD and THE OMNI GROUP pertaining to professional auditing, administrative and IRS tax-compliant services for the district’s 403(b) tax-deferred investment program for the period July 1, 2019 – June 30, 2020 as follows:

Annual Administrative Fee (Preferred Provider Program-Limited)= \$1,500.

403(b) Compliance & Remitting Service for participants contributing to Non – P3 Service Providers
Number of Non-P3 participants = 1
Rate = \$36/each
Annual Maintenance Fee = \$36

TOTAL 2019/2020= \$1,536.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the Renewal Services Agreement between Wyandanch UFSD and THE OMNI GROUP for the period July 1, 2019 to June 30, 2020 at a cost not to exceed \$1,536.00

Motion by Reed, second by Holliday

Motion carried 6-0-0

**BUS #5
Belfor Property
Restoration**

BACKGROUND INFORMATION:

Authorization to perform restoration and the direction of payment to Belfor Property Restoration to proceed with emergency service work. Encompassing the cleanup of powder chemical discharge throughout the gym hallway, gym, gym office, locker rooms and gym storage areas as a result of a fire at the Milton L. Olive Middle School on December 20, 2019

RESOLUTION:

BE IT RESOLVED upon the recommendation of the Acting Superintendent of Schools that the Board of Education authorizes Belfor Property Restoration to perform restoration at the Milton L Olive Middle School as a result of a fire on December 20, 2019. Wyandanch Union Free School District agrees to pay Belfor Property Restoration, upon receipt of a check from American Alternative Insurance Company. Wyandanch Union Free School District also agrees to pay a deductible of \$10,000 that applies to this claim. No work resulting in additional costs beyond the amount available under the insurance will be performed under this agreement.

**Motion by Reed, second by Holliday
Reed Abstained**

Motion carried 5-0-1

**BUS #6
Budget Transfers
ADDENDUM**

BACKGROUND INFORMATION:

Budget estimates are often prepared months in advance of actual expenditures. The possibility that the amount of each expenditure will be known in exact terms at the time of budget preparation is very unlikely.

The Commissioner of Education in Section 170.2(1) of the Regulations of the Commissioner provides school districts with a vehicle for making necessary budget transfers in discretionary areas. This regulation allows transfers to be made between contingent expenditure codes and from non-contingent expenditure codes to contingent expenditure codes.

This regulation does not allow transfers to be made from contingent expenditure codes to non-contingent codes, or between non-contingent expenditure codes.

This regulation further permits the Board of Education, by resolution, to authorize the Chief School Officer to make transfers within limits established by the Board.

At the Reorganization Meeting for the 2019/2020 school year, the Board of Education authorized the Chief School Officer to make transfers under \$5,000, thereby requiring transfers above that amount to be approved by the Board of Education.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the following budget transfers:

#006661	\$921,092.57	#006681	\$400,949.50
#006662	\$144,279.89	#006682	\$ 74,114.04
#006663	\$836,223.45	#006683	\$114,689.00
#006664	\$ 7,100.00	#006684	\$1,854,170.32
#006665	\$ 5,000.00	#006685	\$1,856,562.37
#006666	\$ 80,652.19	#006686	\$2,643,960.51

#006667	\$ 5,393.34	#006687	\$1,087,478.52
#006668	\$1,662,431.62	#006688	\$501,406.00
#006669	\$ 32,842.73	#006689	\$113,943.52
#006670	\$2,171,532.80	#007089	\$203,000.00
#006671	\$ 203,719.00	#007090	\$200,297.28
#006672	\$ 8,000.00		
#006673	\$ 92,218.90		
#006674	\$ 24,963.47		
#006675	\$ 445,461.33		
#006676	\$ 283,033.05		
#006677	\$ 89,749.00		
#006678	\$ 40,010.00		
#006679	\$ 288,080.00		
#006680	\$ 736,342.07		

GRAND TOTAL:

\$17,128,696.47

Motion by Reed, second by Holliday

Motion carried 6-0-0

ADOPTION OF AGENDA

Motion by Robinson, second by Fenwick to adopt the agenda

Motion carried 6-0-0

TEACHER RECOGNITION
FOR TENURE

President Baker amended the agenda to recognize teacher Johnny Garcia for receiving Tenure. Mr. Garcia gave remarks and recognized his family. Photos were taken, followed by applause.

Dr. Talbert presented the Curriculum Resolutions.

Trustee Reed left the meeting at 8:27 PM.

CURRICULUM
RESOLUTIONS

CURR #1
Field Trips

BACKGROUND INFORMATION:
Students in the Wyandanch School District should be constantly involved in activities both within and outside the district to assist them in developing as whole individuals, enhancing their knowledge and reinforcing their course(s) of study. Special activities have been planned by national, state and local organizations to promote continuous growth of students. The following Field Trips have been planned to assist students in accomplishing these goals:

BUILDING	DATE/TIME	LOCATION
<u>MLO: Grades 6 – 8</u> <u>Earth Rangers</u> Laurie Farber 15 STUDENTS/2 ADULTS	01/12/20 8:00 AM – 1:00 PM NO COST TO DISTRICT ALL EXPENSES ARE COVERED UNDER STARFLOWER EXPERIENCE	Grassroots Environmental 52 Main St. Port Washington, NY 11050

<u>WMHS: Grades 9 - 12</u> Kaitlyn Barrett 25 STUDENTS/3 ADULTS	04/03/20 7:45 AM – 1:30 PM NO COST TO DISTRICT FIELD TRIP AND TRANSPORTATION FUNDED BY FAMILY RESIDENCES ESSENTIAL ENTERPRISES (FREE)	Tenement Museum 103 Orchard St. New York, NY 10002
<u>WMHS: Grades 9 – 12</u> Kaithlyn Barrett 40 STUDENTS/4 ADULTS	05/15/20 7:00 AM – 4:00 PM NO COST TO DISTRICT FIELD TRIP AND TRANSPORTATION FUNDED BY FAMILY RESIDENCES ESSENTIAL ENTERPRISES	Ellis Island National Museum of Immigration Statue of Liberty National Monument Liberty Island, NY 10004

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the above Field Trips as listed.

Motion by Fenwick, second by Robinson

Motion carried 5-0-0

Trustee Reed returned to the meeting at 8:29 PM.

CURR #2
AlwaysLearningLL, Inc.

BACKGROUND INFORMATION:

AlwaysLearningLL, Inc. was founded by literacy consultant, regional and national presenter JoEllen McCarthy. Ms. McCarthy focuses on collaborative opportunities to nurture and support a community of learners through in person/onsite professional learning opportunities.

WHEREAS, AlwaysLearningLL, Inc. will provide literacy workshops and professional development which will include continued contact with Wyandanch’s community of learners in primary classrooms working alongside teachers and students to emphasize reading and writing connections, character education, and culturally responsive teaching, while championing the power of choice to affect independent readers, writers and thinks. As we consider the impact of read alouds with a more critical lens we will explore ways to use literature and texts with more intentionality to express, explore and question our world. Together we will explore tips, tools and titles that can help all learners take advantage of the layering of reading and writing connecting literacy and life lessons.

Cost to be funded by the 2019-2020 NYSIP PLC Grant.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, reviewed by the Counsel, that the Board of Education be authorized to approve the consultant services between the Wyandanch Union Free School District and AlwaysLearning from January 16, 2020 to August 31, 2020. (Scope of work and fees are attached.)

Motion by Fenwick, second by Robinson

Motion carried 6-0-0

Mr. Baldini presented the Pupil Personnel Services Resolution.

**PUPIL PERSONNEL
SERVICES
RESOLUTIONS**

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the Section 504 placements be approved as listed.

Motion by Fenwick, second by Robinson

Motion carried 6-0-0

Mr. Baldini presented the Special Education Resolutions.

**SPECIAL EDUCATION
RESOLUTIONS**

**SPEC ED #1
CPSE/CSE Placements**

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the CPSE/CSE placements be approved as listed.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

**SPEC ED #2
Henry Viscardi School**

BACKGROUND INFORMATION:

This agreement is between **Wyandanch Union Free School District** and **Henry Viscardi School** with a business address of **201 I.U. Willets Road, Albertson, New York 11507** to provide instructional and related services to those Wyandanch students with disabilities who have been placed by the District at Henry Viscardi School for the **July 1, 2019 through June 30, 2020 school year.**

Fees will be paid in accordance with NYS Certified Tuition Rates.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch Union Free School District and Henry Viscardi School for the July 1, 2019 through June 30, 2020 school year.**

Motion by Robinson, second by Fenwick

Motion carried 6-0-0

**SPEC ED #3
SEDCAR Federal IDEA
Part B Flow**

BACKGROUND INFORMATION:

This agreement between Wyandanch UFSD and the following vendors is to provide SEDCAR Federal IDEA Part B Flow Through Allocations for the 2019-2020 School year as follows:

Section 611

Program: \$1,409.00 per student
Related Services: \$470.00 per student

Section 619

Program: \$612.00 per student
Related Services: \$204.00 per student

SECTION 611			SECTION 619	
Vendor	Program	Related Service	Program	Related Service
ACLD	\$4,227	\$0	\$1,836	\$0

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools that the Board of Education approve the agreements between Wyandanch UFSD and the aforementioned vendors.

Motion by Fenwick, second by Robinson

Motion carried 6-0-0

President Baker presented the Board of Education Resolutions.

**BOARD OF EDUCATION
RESOLUTIONS**

**BOE #1
Minutes of December 11, 2019 –
Combined Work & Voting
Session**

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Combined Work & Voting Session held on Wednesday, December 11, 2019.

**Motion by Reed, second by Baker
Holliday Abstained**

Motion carried 5-0-1

**BOE #1A
Minutes of January 8, 2020 –
Work Session
ADDENDUM**

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Work Session held on Wednesday, January 8, 2020.

**Motion by Reed, second by Holliday
Robinson Abstained**

Motion carried 5-0-1

**BOE #2
Treasurer’s Report Month ending
September 30, 2019**

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Treasurer’s Report for the month ending September 30, 2019.

Motion by Holliday, second by Reed

Motion carried 6-0-0

**BOE #2A
Treasurer’s Report Month ending
October 31, 2019**

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Treasurer’s Report for the month ending October 31, 2019.

Motion by Holliday, second by Baker

Motion carried 6-0-0

**BOE #3
Budget Status Report for the
period ended November 30, 2019**

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Budget Status Report for the period ended November 30, 2019.

Motion by Reed, second by Robinson

Motion carried 6-0-0

BOE #4
Updated Code of Ethics Policy -
First Reading

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the updated version of Policy #6110 entitled *Code of Ethics for All District Personnel*.

BOE #5
Internal Claims Audit Report for
the period August 1, 2019 –
August 31, 2019
ADDENDUM

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Internal Claims Audit Report for the period of August 1, 2019 – August 31, 2019.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

BOE #5A
Internal Claims Audit Report for
the period September 1, 2019 –
September 30, 2019
ADDENDUM

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Internal Claims Audit Report for the period of September 1, 2019 – September 30, 2019.

Motion by Robinson, second by Holliday

Motion carried 6-0-0

EXECUTIVE SESSION

Motion by Reed, second by Baker to go into Executive Session at 8:40 PM to discuss matters pertaining to the employment of particular persons

Motion carried 6-0-0

RECONVENE

Motion by Reed, second by Fenwick to reconvene at 9:38 PM

Motion carried 6-0-0

RECONSIDERATION OF
RESOLUTIONS

PERS #2F

Employment Agreement

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, and after having been reviewed by General Counsel, that the Board of Education approves the employment agreement for Deodat Somaiah, School Business Official and authorizes the President of the Board of Education to sign the referenced agreement on behalf of the Board of Education.

Motion by Reed, second by Baker

Motion carried 6-0-0

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the attendance of the Board Trustees at the following Conference:

**2020 NSBA Equity Symposium
and
Advocacy Institute
Washington, DC
Friday - Monday
January 31 – February 3, 2020
Cost Not to Exceed: \$2,500.00 per person
(includes conference registration, hotel, travel and food)**

**Attending:
Trustee James Crawford**

Motion by Reed, second by Fenwick

Motion carried 6-0-0

Motion by Reed, second by Robinson to adjourn at 9:58 PM

**ADJOURNMENT
Motion carried 6-0-0**

**Date of Meeting: JANUARY 15, 2020
VOTING SESSION**

**Minutes Recorded
and Transcribed By District Clerk**


Stephanie Howard